PanLink AB
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PanLink Sp. z o.o.
83-112 Rokitki, Tczew, (str) ul. Skarszewska 15, Poland
phone +48 58 532 16 15, e-mail office@panlink.pl, www.panlink.se
NIP (TAX no) 593-25-65-766, REGON 220998940, KRS register no 0000355268
the paid in capital in amount of 1.850.000 PLN

Production plant in **Tczew**, (str.) ul. Skarszewska 15, 83-112 Rokitki, **Poland**

Conflict Minerals Mission Statement

The Securities and Exchange Commission (or SEC) adopted final rules for implementing Section 1502 of the Dodd-Frank Act concerning Conflict Minerals (the "Conflict Minerals Rules"). Under these rules, companies who report to the SEC, including all U.S. publicly traded companies, will need to submit an annual report to the SEC that discloses the origins of Tin (Sn), Tantalum (Ta), Tungsten (W), and Gold (Au) (collectively referred to as "3TG") that is 'necessary for the functionality or production' of their products.

In particular, such companies are investigating and disclosing whether the 3TG present in their products are sourced from mines or trade routes in the Democratic Republic of Congo (DRC) and Adjoining Countries (countries that share an internationally-recognized border with the DRC).

PanLink AB in Sweden and PanLink Sp. z o.o. in Poland are striving to assist our Customers with their compliance efforts and with the recent implementation of Conflict Minerals Rules, we are working with our Suppliers to identify the use of the 3TG minerals in our products and are trying to track their origin.

We are doing so by asking our direct Suppliers to engage and work with their Suppliers to identify and disclose to us information regarding;

1) The policies and due diligence they have in place regarding DRC-Conflict Free Sourcing of 3TG minerals, and
2) The use and origins of the 3TG minerals that are present in the products they sell to us.

Moving forward, we will be asking our Suppliers to work with their Suppliers to adopt a DRC conflict-free sourcing of metals and restrict the use of metals derived from minerals coming from conflict areas, unless they are from sources pre-approved by the SEC or SEC designated third parties as conflict-free.

We welcome our Suppliers and Customers to engage us in conversation to discuss how best to approach compliance with the Conflict Minerals Rules. We will continue to investigate the best and most practical approach to the issue and how PanLink AB in Sweden and PanLink Sp. z o.o. in Poland can actively participate to assist our Customers with their compliance efforts.

Malmö, June 2026
PanLink AB
Sweden

Rokitki, Tczew, Czerwiec 2026
PanLink Sp. z o.o.
Poland

Maciej Brutel
Suplier Quality Manager